



## UOW Graduate Qualities Policy

### Policy and Governance Unit

Date approved	17 August 2007	Date Policy will take effect	1 January 2008	Date of Next Review	2 years from date of approval
Approved by	Education Policy Review Sub-Committee			28 February 2007	
	University Education Committee			2 May 2007	
	University Research Committee			20 June 2007	
	Senate Standing Committee			11 July 2007	
	Academic Senate			1 August 2007	
	University Council			17 August 2007	
Custodian title & e-mail address	Head, Student Services <a href="mailto:greggh@uow.edu.au">greggh@uow.edu.au</a>				
Faculty/Division & Unit that is responsible for policy	Academic Services Division in collaboration with Faculty Education Committees				
Reference/related legislation & policies	Quality Review Framework – Course Review Guidelines (Appendix A) and Subject Review Guidelines (Appendix B) Code of Practice – Teaching and Assessment Code of Practice – Supervision				
Supporting documents, procedures & forms of this policy	<i>Graduate Qualities Policy Implementation Schedule</i> <i>UOW Graduate Qualities: Faculty Implementation Guidelines</i>				
Website Address	To be confirmed				
Audience	Internet – public access				
Expiry date of Policy	tba				

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## 1. Purpose of Policy

- 1.1 This policy describes the distinctive qualities of a graduate of the University of Wollongong (“the UOW Graduate Qualities”). These qualities will equip UOW graduates for roles in society and the workplace.
- 1.2 These UOW Graduate Qualities will guide:
  - a. UOW students, who develop personally and professionally as they progress through their courses;
  - b. UOW and Wollongong College Australia staff, who are engaged in curriculum development, learning and teaching strategies, evaluation and assessment practices;
  - c. UOW Higher Degree Research (HDR) supervisors, in their role of supporting and mentoring HRD students.
- 1.3 This policy and the *UOW Graduate Qualities: Faculty Implementation Guidelines* replace the Tertiary Literacies Policy and Procedures, the Attributes of a UOW Graduate and the Attributes of a UOW Research Graduate.

## 2. Application & Scope

- 2.1 All sections of this policy apply to all undergraduate (including Honours) and postgraduate coursework degrees of the University of Wollongong.
- 2.2 Sections 1-3 of this policy also apply to:
  - a. UOW enabling programs delivered by Wollongong College Australia; and
  - b. Wollongong College Australia courses/programs which provide entry pathways into UOW courses,

to ensure that students in non-degree programs are provided with opportunities to develop generic qualities and skills relevant to their level of studies and which contribute to the development of the UOW Graduate Qualities.
- 2.3 The development of the UOW Graduate Qualities shall also be a consideration when the University is developing articulation pathways into UOW programs with other non-UOW education providers.
- 2.4 The UOW Graduate Qualities set out in section 3 of this policy will guide HDR supervisors in supporting HDR students to further develop the generic qualities and skills that they have acquired during previous university studies.

## 3. UOW Graduate Qualities

- 3.1 This section outlines the University of Wollongong Graduate Qualities.
- 3.2 University of Wollongong is committed to developing graduates who are:
  - a. Informed:  
Have a sound knowledge of an area of study or profession and understand its current issues, locally and internationally. Know how to apply this knowledge. Understand how an area of study has developed and how it relates to other areas.
  - b. Independent learners:  
Engage with new ideas and ways of thinking and critically analyse issues. Seek to extend knowledge through ongoing research, enquiry and reflection. Find and evaluate information, using a variety of sources and technologies. Acknowledge the work and ideas of others.



- c. Problem solvers:  
Take on challenges and opportunities. Apply creative, logical and critical thinking skills to respond effectively. Make and implement decisions. Be flexible, thorough, innovative and aim for high standards.
- d. Effective communicators:  
Articulate ideas and convey them effectively using a range of media. Work collaboratively and engage with people in different settings. Recognise how culture can shape communication.
- e. Responsible:  
Understand how decisions can affect others and make ethically informed choices. Appreciate and respect diversity. Act with integrity as part of local, national, global and professional communities.

3.3 The UOW Graduate Qualities will be developed through:

- a. students' participation in their courses of study; and
- b. a range of programs and activities available to students that supplement their courses of study.

## 4. Faculty/Discipline Graduate Qualities

4.1 The UOW Graduate Qualities shall be addressed in all courses of study taught at the University. They are interpreted as a list of "Faculty/Discipline Graduate Qualities", in which Faculties and Graduate Schools articulate the Qualities for students in a particular faculty, discipline or course level (or otherwise as decided by the Faculty or Graduate School). Learning outcomes shall be explicitly linked to the Faculty/Discipline Graduate Qualities.

4.2 The *UOW Graduate Qualities: Faculty Implementation Guidelines* include possible models for developing Faculty/Discipline Graduate Qualities (including the adoption of the UOW Graduate Qualities without change) and linking them to learning outcomes.

## 5. Responsibilities

5.1 Each Faculty or Graduate School is responsible for:

- a. developing/adopting Faculty and/or Discipline Graduate Qualities which interpret each element of the UOW Graduate Qualities;
- b. clearly documenting the relationship between the Faculty/Discipline Graduate Qualities and the UOW Graduate Qualities and publishing this on their website;
- c. reviewing the Faculty/Discipline Graduate Qualities and their application to the UOW Graduate Qualities as required;
- d. designing curricula that systematically provide opportunities for the development of the Faculty/Discipline Graduate Qualities within each course of study;
- e. implementing learning and teaching strategies that foster the development of the Faculty/Discipline Graduate Qualities;
- f. explicitly evaluating the development of Faculty/Discipline Graduate Qualities within the curricula;
- g. providing students with opportunities to reflect upon the Faculty/Discipline Graduate Qualities and demonstrate their achievements, for example by offering access to an online portfolio tool;
- h. identifying in each Subject Outline the relevant Faculty/Discipline Graduate Qualities to be addressed in that subject (as required by the Code of Practice – Teaching and Assessment).



- 5.2 Students are expected to:
- actively engage in the learning and research experience; and
  - work toward developing the Graduate Qualities to the best of their ability.
- 5.3 Professional non-faculty units will:
- work with faculties to integrate the development of the Faculty/Discipline Graduate Qualities into the curriculum, including assistance with learning and teaching strategies and evaluation of student achievement;
  - provide programs, activities and advice for students to support their achievement of the Graduate Qualities.
- 5.4 A summary of the support and resources available to develop the Graduate Qualities is included in *UOW Graduate Qualities: Faculty Implementation Guidelines*.

## 6. Monitoring

- 6.1 The implementation of this policy will be monitored through:
- student surveys including the Subject Evaluation Survey, Student Experience Questionnaire and Course Experience Questionnaire;
  - course approval and review processes and documents which require explicit statements about Faculty/Discipline Graduate Qualities and where they are taught;
  - review of faculty websites for the communication of Graduate Qualities;
  - review of subject outlines on the inclusion of Graduate Qualities associated with learning outcomes.

## 7. Review and Change History

Version Control	Date the Review occurred	Date Effective	Approved By	Change Details
1.0	2 years from date approved	1 January 2008		New Policy To replace the Tertiary Literacies Policy and Procedures, the Attributes of a UOW Graduate and the Attributes of a UOW Research Graduate



## Graduate Qualities Policy Implementation Schedule

Implementation Schedule	Critical Deadlines
Adoption by Faculty of Faculty/Discipline Graduate Qualities	1 July 2008
Posting link between Faculty/Discipline Graduate Qualities and UOW Graduate Qualities on Faculty website	1 July 2008
Application of new Subject Outline requirements	Subjects offered in Spring Session 2008
Application of policy to existing courses	
a. cross-reference the new Faculty/Discipline Graduate Qualities to the old Graduate Attributes, and use this table to substitute wording in Faculty documents	Commencement of Spring Session 2008
b. revise curricula to systematically develop new Faculty/Discipline Graduate Qualities	As part of next scheduled review (in accordance with Course Review Guidelines in Quality Review Framework)
c. application of new policy to new course approval applications	1 January 2009