Together we can make a real difference in our community

UOW staff's workplace giving program
“We make a living by what we get; we make a life by what we give.”

WINSTON CHURCHILL
Message from the Vice-Chancellor

‘Community collaboration and service’ is enshrined as one of the University of Wollongong’s shared values. I am delighted that our staff are giving life to this value by supporting the new workplace giving program UOW Cares. This program seeks to build a stronger link between the University and the community.

UOW Cares provides the opportunity for you to make regular donations to charitable and community organisations through your pay each fortnight. You receive an immediate tax deduction and, most importantly, 100% of your donation goes directly to your chosen charity or charities. This provides the charity with a steady income stream.

Following an extensive review, eight charities and two UOW causes were chosen to reflect staff preferences for giving. The number of charities was limited so your donations will have the greatest impact. They are:

- **The Smith Family's Learning for Life program** (educational disadvantage)
- **Cancer Council NSW** (medical research and education)
- **The Fred Hollows Foundation** (eye disease in remote regions)
- **The South Coast School for Children with Autism**
- **Australian Conservation Foundation** (conservation/environment)
- **Oxfam Community Aid Abroad** (humanitarian and emergency aid)
- **Indigo Foundation** (community development)
- **RSPCA** (animal welfare)
- **UOW Equity Fund** (educational disadvantage)
- **UOW Research & Innovation Fund** (community related research)

UOW Cares is a worthwhile program and together we can make a difference to our community. This brochure shows the difference you can make.

Gerard Sutton
Vice-Chancellor
For only a few dollars a week (the price of a cup of coffee) you can make a difference. Help find a cure for a debilitating disease, help an individual reach their full potential or help save our environment.

**How does it work?**

**UOW Cares** allows you to donate a fixed amount each pay period to a charity or charities directly from your pre-tax salary. Because donations are made through the payroll system, you receive an immediate tax deduction, saving you the hassle of keeping receipts, while providing the charity with the full value of your donation. There is no administrative fee associated with payroll giving.

### HOW DOES IT WORK?

If your Gross Annual Salary is $60,000 and you make a donation of:

<table>
<thead>
<tr>
<th>Donation each pay</th>
<th>Cost to you</th>
<th>Annual Cost to you</th>
<th>Annual contribution to the community</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5</td>
<td>$2.83</td>
<td>$73.45</td>
<td>$130</td>
</tr>
<tr>
<td>$10</td>
<td>$5.65</td>
<td>$147</td>
<td>$260</td>
</tr>
</tbody>
</table>

The chart below shows what just $5 from every one of us could achieve. If 50% of staff sacrificed $2.50 per week (the price of a cup of coffee) collectively $117,000 would be donated to charity every year! It really doesn't take much to make a difference!

### Annual Contribution

- **$250,000**
- **$200,000**
- **$150,000**
- **$100,000**
- **$50,000**

Staff numbers assumed to be 1800
Who are we supporting?
UOW Cares allows you to choose who you would like to support from eight charities and two internal causes selected by a committee representing staff. The number of charities was limited so that staff donations will have a meaningful impact. The chosen charities cover a broad range of community and humanitarian needs.

As a participant in this program your selected charity/ies will provide information on how your donations are being used and the impact they are having in the community.

The amount you give is entirely up to you and you can even donate to more than one charity from this list:

- **The Smith Family’s Learning for Life program** (educational disadvantage)
- **Cancer Council NSW** (medical research and education)
- **The Fred Hollows Foundation** (eye disease in remote regions)
- **The South Coast School for Children with Autism**
- **Australian Conservation Foundation** (conservation/environment)
- **Oxfam Community Aid Abroad** (humanitarian and emergency aid)
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- **UOW Equity Fund** (educational disadvantage)
- **UOW Research & Innovation Fund** (community related research)

More detailed information about each charity and cause is provided over the page.

What do I need to do to participate?
Complete a payroll deduction authority. UOW staff can do this online via web kiosk. Go to https://intranet.uow.edu.au. ITC staff can download a payroll deduction form from https://intranet.itc.com.au

Remember to select the charity or charities you would like to support and how much you wish to contribute to them out of your pre-tax fortnightly salary. Payroll will then process your donation and send it to your selected charities each pay period, commencing from the next pay day. Your donation will be shown in the payment summary of your pay slip.

You can change or cancel your donation(s) at any time by completing a new payroll deduction form indicating the payment changes to be made.

To find out more visit the *UOW Cares* website www.uow.edu.au/about/community/giving or call the Office of Community and Partnerships on 4221 3110.
The Smith Family is a national, independent, social enterprise that supports children and families living in financial disadvantage to create a better future through education. Founded in 1922, its vision is to create a more caring and cohesive Australian community.

UOW Cares will help fund the Learning for Life program – an education support program that works in two ways: it provides financial assistance to help parents and carers with the education needs of the child; and through personal support delivered through qualified Learning for Life Workers. The program has so far supported 40,000 children and young people to make the most of their educational opportunities and break the cycle of disadvantage. Read more about this program at www.smithfamily.com.au

Cancer will directly affect around one in three people in NSW. Established in 1955, The Cancer Council NSW provides up-to-date information and practical and emotional support for cancer patients, their families and carers. It also invests in quality research to help beat this disease, and in campaigns to prevent cancer and to find it in its early stages when it may be easier to treat.

UOW Cares will help fund cancer research and the Cancer Council Connect peer support program. The Cancer Council funds more cancer research than any other charitable organisation in the state. The organisation’s expansive research portfolio includes studies in hospitals, universities and institutes across NSW, as well as groundbreaking internal research in epidemiology and behavioural research.

The Cancer Council’s approach to research is unique in that it covers all types of cancer and every stage of the cancer journey -- from prevention, through to diagnosis and treatment, and on to survivorship. More people are surviving cancer than ever before, and for cases where a cure is not possible, quality of life may be greatly improved.

Cancer Council Connect is a one-to-one support program that puts people diagnosed with cancer in touch with a trained volunteer who has had a similar cancer and treatment. The volunteer can help with practical advice and emotional support. Read more about the Cancer Council at www.cancercouncil.com.au
The Fred Hollows Foundation is an Australian non-government organisation restoring sight to people in the developing world and to Indigenous Australians. The Foundation was launched in 1992 by Professor Fred Hollows and carries on his pioneering eye care work. Its vision is of a world where no one is needlessly blind.

The Foundation, like Fred, has a record of achievement: It has carried out over one million sight restoring operations; trained tens of thousands of eye health workers, including almost one thousand ophthalmologists; and provided millions of dollars in medical equipment. The Foundation has worked in 33 countries in Asia, Africa and the Pacific to strengthen local health infrastructure, train doctors and nurses, and subsidise sight restoring operations. The Foundation also runs blindness prevention programs for Indigenous Australians in the Northern Territory.

UOW Cares will provide support for eye health care programs in Africa, Asia, Indigenous Australia and the Pacific.

Read more about the work of the Foundation at www.hollows.com.au

The South Coast School for Children with Autism

Communicating with others is something that most of us take for granted. Can you image a child who is isolated from the world, because he cannot make any sense of it? Autism is a lifelong developmental disability that is more prevalent than cystic fibrosis, muscular dystrophy, Down’s syndrome and childhood cancer.

A recent study has found that one in 160 Australian children aged between 6 and 12 years have an autism spectrum disorder (ASD) – that is over 10,000 Australian children in that age group. Overall, it is estimated that some 130,000 people Australia wide have some form of autism. Over half will require significant support for most of their lives. The South Coast School for Children with Autism is one of six schools in NSW operated by Autism Spectrum Australia (Aspect). Based at Corrimal, it provides specialised education programs for children with ASD as well as a range of early intervention, family support and community integration programs.

UOW Cares will help support the School’s outreach services to families within the Illawarra and Shoalhaven regions.

Read more about Aspect at www.aspect.org.au
The Australian Conservation Foundation (ACF) is committed to inspiring people to achieve a healthy environment for all Australians. For 40 years we have been a strong voice for the environment, promoting solutions through research, consultation, education and partnerships. We work with the community, business and government to protect, restore and sustain our environment.

ACF is Australia’s leading national not-for profit environment organisation. Since 1966, we have focussed on the most important and urgent environmental problems, seeking change with lasting political, economic and social support. ACF has played a key role in increasing protection for some of Australia’s most outstanding natural assets including the Franklin River, Kakadu, the Daintree Rainforest and Great Barrier Reef.

UOW Cares will help support ACF’s efforts to tackle the urgent problem of climate change, protect our marine environment, ancient forests, endangered species, and restore our great inland river systems. ACF is working to ensure that future generations will inherit an earth that has the capacity to delight and sustain them.

Read more about ACF at www.acfonline.org.au

Oxfam Australia is an Australian, independent, not-for-profit, secular, community-based aid and development organisation. It is dedicated to building a fairer world, in which people control their own lives, their basic rights are achieved and the environment is sustained. In 28 countries across East and South Asia, Southern Africa, the Pacific and Indigenous Australia, it works in partnership with local communities to improve people’s access to essential services such as clean water, basic health care and education. Its projects are improving the health of poor communities, and helping more children – especially girls – go to school.

In Southern Africa alone, it is estimated that 1.5 million children have been orphaned because of HIV and AIDS. UOW Cares will help fund Oxfam’s work in this and other areas of high need around the world, providing food, education and support programs. Read more about Oxfam Australia at www.oxfam.org.au
Indigo Foundation (IF) is a fully volunteer, independent Australian community development organisation, which provides innovative and sustainable assistance to improve the lives of people in marginalised communities in developing countries. It works in the areas of health, education and community development. IF seeks to empower local communities to access resources and have control over the decisions that determine their basic needs and human rights. IF does this by providing financial and technical support to local non-government and community-based organisations.

UOW Cares will help support IF’s community development projects in:

- Hazarajat, Afghanistan: a network of primary and secondary co-educational schools in a remote minority area. IF also provided catalytic support for the establishment of a girls high school, which allows adolescent girls to continue their education.
- Tamil Nadu, India: a schooling and career development support program for Dalit, ‘untouchable’, children.
- Rote, Indonesia: a range of community development initiatives including mother and child health clinics, education support for marginalised children and improved nutrition through agricultural support.
- Weathercoast, Solomon Islands: a community managed vocational training centre for young men and women, which helps improve livelihoods and encourages young people to remain in the local area.
- Kokolopori, Democratic Republic of Congo: in this remote area, one of the last remaining habitats of the great ape, the bonobo, IF is supporting public health initiatives (such as malaria prevention) for a community working towards environmental sustainability.

Read more about IF at www.indigofoundation.org

The RSPCA is Australia’s largest animal welfare organisation, caring for all creatures great and small. It is a non-government, not-for-profit, community-based charity. Its mission is to prevent cruelty to animals by actively promoting their care and protection.

The RSPCA traces its origins in Australia back to 1871, it became a national Society in 1980.

As a charity started by the community it relies heavily upon that community to raise funds to work towards achieving animal welfare outcomes

UOW Cares will help the RSPCA’s efforts in the treatment and care of sick, injured and unwanted animals and assist in the operation of its animal shelters.

Read more about the RSPCA at www.rspca.org.au
Opportunity comes to some more easily than others. Providing a young person with access to a high-quality University education is one of the most transformative gifts there is. By supporting this area, you help the University open doors of opportunity to those with potential, rather than just advantage.

The University’s Equity Fund provides scholarships to students who might not otherwise have the chance to attend University. In most cases, the scholarship holders come from a low-income family background. They may also be awarded to students with disabilities or to indigenous Australians. The Fund also provides support for students experiencing financial difficulties which may impact on their studies. Your contribution will help the University to increase the number of equity scholarships and to help improve support, particularly in that all important first year of University.

Your gift to this area will provide crucial support to a UOW research project, with a new project to be selected by the University Research Committee to receive support each year. You can read more about the research initiative for the current year at www.uow.edu.au/about/community/giving/research.html

The Research & Innovation Fund supports the advancement of critical community research activities at UOW. Research to investigate community health issues and improve the quality of life for all Australians; to develop technological innovations for vital industries; to improve telecommunication and transportation systems; to make better use of our limited resources; to understand more about and further Australia’s place in the global community; to promote effective teaching practices; and to investigate social and environmental issues.

The University is committed to research that makes an impact. Effective partnerships with industry and other research organisations ensure that the work of our talented academics is relevant and informed. Multidisciplinary research teams provide the opportunity for research at the boundaries between disciplines to enable quantum leaps in our understanding of critical issues.
“Life’s most persistent and urgent question is; What are you doing for others?”

MARTIN LUTHER KING, JR
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