

2017 VICE-CHANCELLOR'S AWARDS FOR EMERGING RESEARCHER

GUIDELINES

1. Introduction

The Vice-Chancellor's Award for Emerging Researchers is designed to encourage outstanding researchers who are within the first seven years of their research career to continue to pursue research excellence. The Award is intended to reward the achievement of high quality outcomes by emerging researchers and to recognise the important role emerging researchers play at UOW.

The University is committed to workplace equity, diversity and inclusion and encourages nomination of suitable candidates from different backgrounds for this Award.

A single Award will be made annually. The Awards will be presented at the Vice-Chancellor's Awards ceremony.

2. Eligibility

To be eligible to apply, individuals must:

- a. Hold a full-time or fractional (0.5 FTE or greater) academic and/or research appointment (up to Academic Level C), in the year of nomination; and
- b. Have been awarded a PhD within the last seven years (i.e., on or after March 2010); and
- c. Hold a guaranteed appointment that extends at least one year beyond the anticipated date of the Award being made (i.e., beyond June 2017).

If a researcher does not satisfy criteria 2 (b) but considers her/himself to have an equivalent research degree or experience of similar duration and wishes to be nominated, a case must be presented within the application. Circumstances which may be taken into account could include career interruptions due to non-research employment, misadventure or carer responsibilities.

An individual is not eligible to be nominated for this Award, if they are:

- i. undertaking postgraduate studies; or
- ii. a past recipient of a Vice-Chancellor's Research Excellence Award for Emerging Researchers.

3. Nominations

Each nomination must be made by two people. Normally only one of the nominators may be from the nominee's own Department/Unit. Additional nominators may be UOW academics or external colleagues (eg, research collaborators, industry partners, colleagues). Self-nominations will not be accepted.

The first-named nominator will be responsible for coordinating the completion and submission of the nomination form and nominator testimonials to the Research Services Office.



Nominations must be made on the appropriate form and should include a testimonial of no more than two pages from each nominator explaining why the staff member deserves to be recognised for their emerging research and addressing the selection criteria outlined at Section 5 below. A CV of the researcher being nominated must also be included.

Nominations will be forwarded to the Director of the Research Services Office.

4. Value of Awards

The winner will receive a certificate and an award of \$5,000 at the annual Vice-Chancellor's Awards ceremony. The Awards will be available as a university research account to be used by the individuals to further their research and/or professional development. The Awards cannot be taken as salary.

5. Selection Criteria

Nominations will be judged on a range of criteria that may include, but are not limited to the following:

- High level of research performance, relative to opportunity, that demonstrates the individual is clearly on an upward trajectory.
- Research outcomes of high quality and impact, including competitive research grant and/or commercial research income, publications and HDR student supervision.
- Significance of the research in contributing to new knowledge and/or innovations in the discipline.
- Evidence of external recognition at the national and/or international level.
- Evidence of willingness to participate in collaborative research activities.

6. Selection

The Award will be decided by a Committee chaired by the Deputy Vice-Chancellor (Research & Innovation). In making a decision the Committee may interview relevant persons as necessary. The Committee will make a recommendation to the Vice-Chancellor. The Vice-Chancellor's decision is final and there will be no appeal of the outcome.

7. Administration

The Award will be administered by Human Resources.

