Leadership Training for Health Service Staff

Researchers: Ms. Angela Brown

Funding: SNMIH, SESIH

PROJECT OVERVIEW:

‘Effective Leadership Program’ is a leadership development program for clinical services staff delivered in partnership by the School of Nursing Midwifery and Indigenous Health (SNMIH) and South East Sydney Illawarra Health (SESIH). 2009 was the third year this program has been offered and includes a non clinical leaders pilot. In addition SNMIH through Angela Brown and Roy Brown has built upon an established partnership with Uniting Care Aging [UCA] (NSW and ACT) to provide a bespoke program - 'Developing leadership in dementia care', for a (multi-disciplinary) cohort of their staff.

Through a series of four workshops over a 12 week period, this program sought to enable participants to use leadership skills and knowledge to create a climate in which people can work together to achieve successful outcomes in response to challenges they identify in their workplace.