

Professoriate Career Structure Committee

Terms of Reference

The Professoriate Career Structure Committee is responsible for providing recommendations to the Chair of the Committee (Vice Chancellor) regarding applications for Senior and Distinguished Professor.

The Professoriate Career Committee shall:

1. review Senior and Distinguished Professor applications, which have been recommended by the relevant Faculty Promotion Committee or relevant selection committee, against the criteria for the level applied for under the Professoriate Career Structure Policy.
2. review the Faculty Promotion Committee rationale for unsupported applications and explore areas of concern (if required).
3. provide recommendations to the Committee Chair who approves the promotion which will take effect 1 January the following year.

The Committee may:

4. at its discretion choose whether to interview the staff member under consideration.
5. at its discretion nominate additional referees who are respected international leaders in the field and seek reports or gather other information as is deemed necessary as part of the process of assessing nominations.

Committee Membership

The Professoriate Career Committee shall consist of:

- The Vice-Chancellor (Chair)
- Deputy Vice-Chancellor (Academic)
- Deputy Vice-Chancellor (Global Strategy)
- Deputy Vice-Chancellor (Research & Innovation)
- Three (3) Distinguished Professors of UOW

Committee members wanting to take leave of absence during their term should seek the approval of the Chair of the Committee. Any short term membership replacements will be a matter for the Chair and the Committee to determine.

Current Membership

- Prof Paul Wellings (Chair)
- Prof Joe Chicharo (Academic)
- Prof Judy Raper (Research & Innovation)
- Prof Alex Frino (Global Strategy)
- Prof Gordon Wallace, Prof Hua Liu & Prof Nicholas Dixon (Distinguished Professors)
- Allison Clode, Human Resources as Committee Secretary

Quorum

The quorum for a meeting shall be 80% of the seven (7) members.

Meetings

The Committee will usually meet once annually around the same time as the annual Central Professorial Promotion Committee, but may meet as and when required at the discretion of the Vice-Chancellor.

Written notice of place and agenda of meetings shall be given to members at least 10 working days before the scheduled meeting.