

JOURNAL PUBLICATION REWARD SCHEME

Guidelines (updated June 2009)

The original Journal Publication Reward Scheme was put in place at a time where DEST points from conferences were equally important as DEST points derived from journal articles. Therefore, under the old scheme, all journal article publications were rewarded. Two major developments require a modification of the Journal Reward Scheme:

1. The introduction of a **workload model** in the Faculty of Commerce which sets benchmark performance levels for academic staff members are different levels of appointment. → Reward payments will only be made for journal publications beyond the performance level outlined in the workload model.
2. The introduction of **quality based research assessment** at national level and, consequently, the development of a national journal ranking list. → Reward payments will take into consideration the quality of the journal in which an article has been published. The quality of the journal will be judged using the Australian Business Deans' Council Journal Ranking list (see <http://www.abdc.edu.au/3.36.0.0.1.0.htm>)

In addition the FRD has received a lot of feedback from staff members that **collaboration** is not rewarded because journal-derived DEST points have been divided by the number of authors in the past. From 2008 a new formula will be used to distribute funds across co-authors.

To account for the above three points, the Journal Publication Reward Scheme has been modified. The following criteria will be applied to the Journal Rewards Scheme in 2008:

Accounting for appointment level

- Associate Lecturers are rewarded for ALL journal articles published in ranked journals in a calendar year
- Lecturers and Senior Lecturers are rewarded for the SECOND and all journal publications after the second one published in ranked journals in a calendar year as well as for ALL tier A* and tier A publications.
- Associate Professors are rewarded for the THIRD and all journal publications after the third one published in ranked journals in a calendar year as well as for ALL tier A* and tier A publications.
- Professors are rewarded for the FOURTH and all journal publications after the fourth one published in ranked journals in a calendar year as well as for ALL tier A* publications.

Accounting for journal quality

<input type="checkbox"/> A* journal (according to ABDC list)	\$5000
<input type="checkbox"/> A journal (according to ABDC list)	\$2000
<input type="checkbox"/> B journal (according to ABDC list)	\$1000
<input type="checkbox"/> C journal (according to ABDC list)	\$500
<input type="checkbox"/> Journal ranked on ranking lists from other disciplines	\$500

Rewarding collaboration

Co-authors will be rewarded over-proportionately under the Journal Publication Reward Scheme. A formula used for promotion purposes by WU Wien is adopted for that purpose: $2/(\text{number of authors} + 1)$, leading to the following reward proportions per number of authors:

number of authors	allocated proportion of funding
1	1
2	0.67
3	0.50
4	0.40
5	0.33
6	0.29
7	0.25
...	...

Maximum level of funding

As in previous years the maximum amount of reward funding will be \$5000 per staff member.

Application procedure

Staff members who wish to take advantage of the Journal Publication Rewards should submit the following to Maree Horne by the 15th of June:

1. A list of all their journal publications PUBLISHED in the PREVIOUS calendar year. For example, for the 2009 Publication Reward Scheme Cycle that means that all journal publications published in 2008 should be provided in the application. To reduce administrative effort for academic staff members a printout of the CV with relevant publications highlighted is sufficient.
2. Information about the journal tier according to the Australian national ranking list for each of the journals published in. A handwritten note on the printed CV is sufficient for this purpose.
3. Note that only journal publications that have been entered in Research Online and in the RIS and have been approved by the library will be eligible to attract reward funding.