

2008 LEADERSHIP RETREAT; FACILITATOR/PAST SCHOLAR

EVALUATION SUMMARY

APA citation for this resource: University of Wollongong. (2008). *Distributive Leadership Project: Leadership retreat 2008 facilitator and past scholar evaluation summary*. Retrieved <Insert Date>, from <http://www.uow.edu.au/cedir/DistributiveLeadership/>.

OVERALL FACILITATOR/PAST SCHOLAR RETREAT EVALUATION

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The content of the retreat satisfied my expectations.	4				
The material was covered in sufficient depth.	4				
The material presented was delivered in a manner I could understand.	4				
Information presented was adequately explained.	4				
Activities were useful in consolidating my understanding of the presented content	4				
Sufficient time was allocated to each session	2	2			

1. Which 2008 retreat sessions do you think were effective and useful? Why?

- For me – I liked Dom’s Wednesday morning session – well being. Strongly reaffirmed what I need to concentrate on. I also liked the leadership challenges exercise.
- All the sessions I attended were good – good processes and good vibe from group.
- The team building sessions – working in small groups i.e. Image Theatre, Creative Presentations. Past Scholar experience discussions. Introduction/development of leadership. Understanding the leadership project and developing action plans.
- The discussion and activities related to a definition or orientation to leadership or Distributive Leadership because they really clarified the participants’ understanding – they also provided an opportunity for individuals in the group to connect. Trivial pursuit – the best team won!!! It was fun; the group came together. The paired sharing of project plans/obstacles/strategies under the “coaching” of the past scholar/adviser – because this really moved the scholars’ plans onwards and made them think of ‘practical’ solutions and activities. The presentation to the group (+Rob Castle + Kay Souter) and feedback from Rob and Kay: it caused the Scholars to consolidate their ideas, clarify their thinking and feel supported.

2. Were there retreat sessions that could have been improved? If so which sessions were they and how do you suggest they might be improved?

- All good. Did find some issues with the Action Plan template with the people I was sitting with – difference between overall objective and actions needed to achieve them. Would be good to have on column there – possible challenges/issues.

- Colours – better images Suggest one group activity that is performed by the group from each university – to increase team building of this group.

3. Are there any further recommendations or comments you would like to make regarding the 2008 retreat?

- I thought it was very good this year – just like last year. Perhaps a dress rehearsal the night before of plenary presentations to prepare for Roundtable presentations. Practice as a group of working to time and feedback responses. Well Done.
- Maybe some more time to discuss Roundtable in small groups. This could have been a good exercise if there was an extra session after lunch: goals, obstacles, strategies, milestones and indicators measurement.
- I thought it was great the way it was. The above suggestions are merely “icing on the cake”
- Good location; good venue; good food; good service; great atmosphere – replicate these through the very good organisational skills of the project officer and the rest of the organising team.