

2007 LEADERSHIP RETREAT; DAY 1 PARTICIPANT EVALUATION SUMMARY

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Session 16: Roundtable Planning.

What aspects of this session did you find most useful relevant?
<ul style="list-style-type: none">• A sound start.• Time to brainstorm was great. People shared!• The way that participants offered help and ideas freely and the way that the facilitator coached us.• This was a good session but a blank template of the types of activities/timeline would have been useful.• Getting a rough plan with roles allocated.
Were there aspects of this session that could be improved? If so how?
<ul style="list-style-type: none">• Probably need some more time – perhaps introduce earlier so preliminary discussions could take place.• Perhaps more time.
Do you have any suggestions, recommendations or comments to make regarding this session?
<ul style="list-style-type: none">• Continued discussion will help.• Perhaps a definition of what a roundtable is and an example.• Roundtable idea is not something I have ever had to organise or arrange so I didn't feel there was much I could offer.• We seem to be looking complex and relatively single task – but hey we'll get there!

Session 17: "True Colours"

What aspects of this session did you find most useful relevant?
<ul style="list-style-type: none">• Helped with thinking laterally.• This was really interesting and presented with a very practical focus.• Important! Very! Aid in reflection, aid in understanding others.• It was fun at a time we needed some fun. It reminds me to be mindful that not everyone functions in the same way as me.• This was fabulous - please may we have a copy of the presentation?• The notion of balance of colours/traits; greater insight into how/why.• Excellent session (well as an orange person I would say this!). the identification of aspects of colours.
Were there aspects of this session that could be improved? If so how?
<ul style="list-style-type: none">• Perhaps a longer session.
Do you have any suggestions, recommendations or comments to make regarding this session?

- I suppose it would be good if the 'pictures' were presented clearly – but I could not say that this is a priority.
- The card of praise etc was an excellent way of developing a group ethos

Session 18: The Importance of Leaders and Leadership in Change Management.

What aspects of this session did you find most useful relevant?
<ul style="list-style-type: none">• Useful insights from the coalface.• Getting the chance to hear this Institution leader speak is always useful. Getting close contact with the executive is really important.• Interesting to hear ideas from executive level. I liked the approach but would have liked to hear more examples where specific leadership style was used successfully/less so.• The presenter's assessment on leadership put the theory of leadership into a practical, concise and informative context.
Were there aspects of this session that could be improved? If so how?
<ul style="list-style-type: none">• None identified
Do you have any suggestions, recommendations or comments to make regarding this session?
<ul style="list-style-type: none">• None identified

Session 19: Plenary.

What aspects of this session did you find most useful relevant?
<ul style="list-style-type: none">• Hearing updates on others' projects and feedback from the institution leaders.• Pulling my ideas together and getting feedback.• As a presenter very valuable to clarify ideas and get feedback. As an audience member a great way of seeing links.• I enjoyed hearing from executive leaders. They provided excellent insight.• The insights provided by the institution leaders were especially helpful. It is great to get the experienced and executive perspective.• Good opportunity for us to talk about our projects – showed me I need to practice this more to get all points across quickly.• Forced me to focus – break down plan into parts.• Feedback and the questions.• All interesting and all different (and better) than what they would have been on Sunday or Monday.
Were there aspects of this session that could be improved? If so how?
<ul style="list-style-type: none">• More time.
Do you have any suggestions, recommendations or comments to make regarding this session?
<ul style="list-style-type: none">• Can someone transcribe everything that HM said and publish it?!!! It represents my philosophy of assessment too!!

Session 20: Reflective Journaling.

What aspects of this session did you find most useful relevant?

- Wheel of fortune!!
- The reminder that it is easy to push this aside – but not to let this happen!
- Reminded me of how helpful this can be – the 4 questions – good strategy.

Were there aspects of this session that could be improved? If so how?

- None identified

Do you have any suggestions, recommendations or comments to make regarding this session?

- Reflection should have been earlier – this is very important!

Further Comments:

- Thanks everyone!