

2007 LEADERSHIP RETREAT; DAY 2 PARTICIPANT EVALUATION SUMMARY

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Day 2: 20th March, 2007

Session 9: Action Planning.

What aspects of this session did you find most useful relevant?

- The time to focus on Action Plan development.
- Very helpful for refining and focusing my project.
- Best session. Very practical process, extremely helpful.
- While it is difficult it is worthwhile to 'make us' sit down and document the plan in as detailed a way as possible.
- More time allotted to fine tuning my project. The assistance received from project leaders was excellent.
- Good useful.
- Doing it! This was very important for me to grapple with my plans.
- Time to write very valuable; gave me time to think; great to source off colleague and Project Leader

Were there aspects of this session that could be improved? If so how?

- I'm actually rather glad I hadn't progressed too far in this before coming to Cleveland. The objectives and outcomes needed input from conversation on distributive leadership so far.
- I found the noise and discussion of others distracting. It took me a while to get my computer set up. There were insufficient easily locatable power points. There were ergonomic issues.
- More time allotted.
- No it was good to have this time.

Do you have any suggestions, recommendations or comments to make regarding this session?

- Did we "examine action planning strategies"? I'd like some information on this.
- Able to develop a more concise articulation of my project.
- Feedback very good could do with more than one person.
- Think about using a facility that has computers and proper desks – the documents we needed to work on could be emailed to ourselves and/or put on a USB port.
- Very useful talking to staff.
- Feedback on proposals proved most beneficial.
- Maybe show an example plan.

Session 12: Leadership Capacity Development.

What aspects of this session did you find most useful relevant?

What aspects of this session did you find most useful relevant?

- The one on one guidance provided in relation to 'types' of leadership I would use – after this I found that the 'purpose' of my project could almost become increasing leadership capacity for a range of individuals including myself. The most useful part was getting the input of a 'coach' to review my plan with me.
- Feedback suggestion from my 'partners' on strategies to develop leadership capacity in others.
- A very helpful session.
- I was able to reflect on how I would develop leadership capacity.
- Very very useful opportunity to really think about how we could implement project – see how distributive leadership model fits.
- Really useful to hear the Project Leader's background to this project.
- The discussion.
- Opened my eyes to the different levels involved in this issue. Helpful for presentation

Were there aspects of this session that could be improved? If so how?

- Not enough time for this. Papers handed out on leadership style, but this not incorporated in discussion.
- Perhaps some pre-reading and short discussion of leadership styles.
- Not sure I really understand this concept yet but found the discussion extremely helpful.

Do you have any suggestions, recommendations or comments to make regarding this session?

- Perhaps a short discussion on terms or styles of leadership could have preceded this session.
- I was able to consider my leadership style.

Session 13: Cross Institution Communication and Networking Utilizing the EdNA/Carrick Exchange.

What aspects of this session did you find most useful relevant?

- Finding out the difference between the 'chat' and the forum.
- I probably have a better idea of how to use those tools.
- I felt this could have been done in campus meetings rather than here. However, useful!
- Good nuts and bolts.
- Felt comfortable with using EdNA site.
- Good to go on the site and consider what uses we might find for it.
- Uses for EdNA site – familiarisation I had no idea what it could do.

Were there aspects of this session that could be improved? If so how?

- Might have been good if we had posted some chat/forum issues and checked that we could post things.

Do you have any suggestions, recommendations or comments to make regarding this session?

- I have been familiar with EdNA for a couple of years so could have made better use of this time. However, I realise this was new to most, so this engagement was necessary.
- Some actual content-based activity at the workshop to kick-off engagement, rather than just "explore the tools".
- It was good to get suggestions about the site.

- Using screen capture software – we could put this activity on line. This would help us to spend more time talking about the uses we could put the system to.
- Could have been done later in the day – didn't need a lot of brain power – (in comparison to other sessions).

Session 15: Evaluation.

What aspects of this session did you find most useful relevant?

- I really liked going for a walk. It was great to get out of the room. I have to say that I benefited from having an especially insightful and helpful 'companion'! Her experience really facilitated my articulation of the project goals and ways of evaluating those goals.
- I think the slide called 'where to start' provided by the facilitator could be useful.
- The walk in the garden. Now I really feel I have somewhere to start from in identifying indicators for success.
- Helpful sharing colleague's evaluation story.
- Excellent helped me overcome issues about how to go about evaluation.
- Good to have some direction about this. Walk good.
- I liked the opportunity to walk and talk. I'm really enjoying talking with colleagues from the other institution – a really great collection of people.
- Discussing with other group members some evaluation indicators. Group discussion; the 3 questions

Were there aspects of this session that could be improved? If so how?

- I found the preliminary talk on evaluation confusing, including the handout.

Do you have any suggestions, recommendations or comments to make regarding this session?

- I would program a walk for the next time as I think that walking and talking helps one another and it is useful to get out and about.
- Clearer definition of what we are evaluating. (I don't think we are going to search literature on evaluation for this project's needs.)
- Hard time of the day but end sharing very inspiring.
- Perhaps be more specific and mention quantitative metrics as well as qualitative.
- We could do this activity online, then via discussion in a short space of time.

Further Comments:

- None provided