

Psychometric tests and recruitment exercises

The following sites give tips and information on a variety of psychometric tests. Many contain examples and interactive tests to give you practice of the types of tests employers use. The standard of the questions may not all be graduate level and the tests graduate employers use may be harder.

ASE A variety of practice tests including GMA (Graduate and Managerial Assessment).

<http://www.ase-solutions.co.uk/support.asp?id=62>

BMAT Sample Biomedical Admissions Test questions PDF.

<http://www.bmat.org.uk/practice>

Cubiks Online practice for verbal and numerical tests.

<http://practicetests.cubiks.com/>

E-financial Careers Practice various numerical tests online.

http://students.efinancialcareers.co.uk/numerical_test.htm

Human Factors Online tests including personality assessment, reasoning & problem analysis.

<http://www.peoplefactors.com/signin/>

Kogan Page Verbal, Numerical & Abstract Reasoning tests with a personalised feedback report.

<http://www.profilingforsuccess.com/kogan-page/>

Morrisby Organisation Click 'test takers guide' and 'tests for selection' for pages of sample tests from abstract, verbal, numerical, perceptual and more.

<http://www.morrisby.com>

Mypotential Click on 'Demo Assessments for verbal, numerical and personality tests.

<http://www.mypotential.net/>

Prospects Information and practice questions. Includes assessment centre and interview advice.

<http://www.prospects.ac.uk/links/onlinetests>

PSL Practice tests including numerical, verbal, logical and Branch Manager Questionnaire.

http://www.psl.co.uk/psl_practestarea.html

Psychometric Success Try numerical, verbal, abstract, special and mechanical tests.

<http://www.psychometric-success.com/>

Psychometrics UK Sample questions from the Berger Aptitude for Programming Test (B-APT)

<http://www.psychometrics-uk.com/bapt.html>

Saville Consulting - Download preparation guides & advice

http://www.savilleconsulting.com/products/ability_practice.aspx

SHL Verbal, numerical and diagrammatic reasoning tests. Timed practice and feedback given.

<http://www.shl.com/SHL/en-int/CandidateHelpline/CandidateHelpline.htm>

GMAT (Graduate Management Admission Test) Information

<http://www.allthetests.com> Introduction to GMAT, GRE and SAT.

<http://www.ets.org> Educational Testing Service - practice questions for GMAT, GRE and TOEFL.

<http://www.gmac.com> Information, advice & practice tests for Graduate management Admission Test.

<http://www.gmat-mba-prep.com> Downloadable GMAT tests.

<http://www.mba.com/mba/default.htm> Practice GMAT from Graduate Management Admissions Council

More Tests....

http://business-psychology.tripod.com/psychometric_links.htm Contains links to more testing sites.

Employer web links for tests, case studies, self-selection tests, quizzes etc

Tests

Civil Service Fast Stream Click 'How do I apply' for sample E tray exercise and preparation advice.

<http://www.faststream.gov.uk>

Civil Service Commission (Ireland) Website contains online practice tests and explanations.

<http://www.publicjobs.ie/en/advice/sample.asp>

Deloitte Psychometric test examples and E-tray exercise

<http://graduates.deloitte.co.uk/> Follow 'Graduate scheme', 'How to apply' & 'Our selection process'.

JP Morgan Chase Numeracy and combined reasoning tests.

http://eurocareers.jpmorgan.com/content/content_228.asp

Procter & Gamble Problem solving test: mix of data interpretation, maths & verbal reasoning.

<http://www.pgcareers.com/index.asp?page=159>

Case Studies

AT Kearney Document with case interview tips and sample case studies.

http://www.atkearney.com/shared_res/pdf/interview_casebook_S.pdf

McKinsey Two interactive case studies plus tips on how to approach a case study.

<http://www.mckinsey.com/aboutus/careers/applyingtomckinsey/interviewing/casestudies/index.asp>

Bain & Co Interactive case studies and pdf file containing tips on how to ace your case study interview.

http://www.bain.com/bainweb/Join_Bain/case_interviews.asp

Capital One – Interactive case study.

http://www.capitalone.co.uk/web/raid/templates/dual_temp_10_001.jsp?page_id=1014&context_id=2&pageId=1014

Miscellaneous tests/quizzes/self-selection

Morgan Stanley Section on interviews, with recommended reading and financial terms explained.

<http://www.morganstanley.com/about/careers/recruiting/europe/interview.html>

PricewaterhouseCoopers Interactive tax, advisory and assurance challenges

<http://www.pwc.com/uk/eng/car-inexp/graduate/challenges.html>

Just for fun

<http://www.queendom.com> Tests include time management, meticulousness, IQ and management style

<http://www.liraz.com> Interactive Entrepreneur Test

<http://www.cimt.plymouth.ac.uk/interactive/default.htm> Puzzles and tests by Exeter University's Centre for Innovation in Maths Teaching

<http://www.iqtest.com/> Take an IQ test online here.

<http://rinkworks.com/brainfood/> Various puzzles and quizzes.

<http://www.bbc.co.uk/skillswise> Worksheets, quizzes and games to improve your numeracy & literacy.

Updated 17th April 2007